G-37 Training Directorate

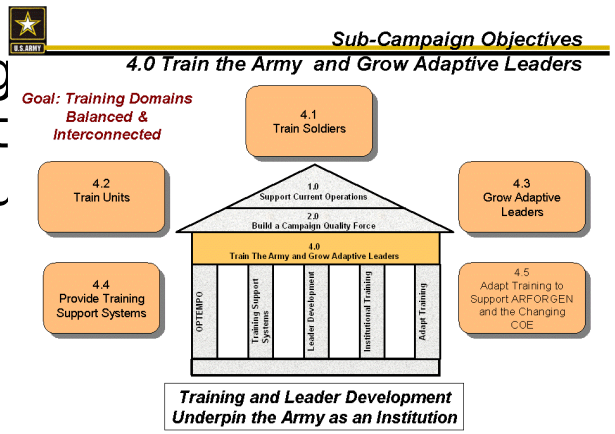
17 November 2008

Mission Statement
G-37/TR (DAMO-TR)

Develop, coordinate, and resource policies and strategies for training and leader development programs and initiatives to achieve directed requirements for individual, leader, and unit training readiness to support the ARFORGEN process, and to enable the Army to support the National Military Strategy.

Mission Essential Task List G-37/TR (DAMO-TR)

- Train Soldiers and Civilians:
- Train Units.
- Grow Adaptive Leaders:
- Provide Training Support Systems.
- Adapt Training to Support ARFORGEN and the Changing Contemporary Operating Environment.
- Develop, coordinate, and provide oversight for Army ammunition requirements, both for training and war reserve.
- Manage the TT PEG to ensure Army training resource requirements are effectively art and defended during the POM bu


Sub-Campaign Objectives
4.0 Train the Army and Grow Adaptive Leaders
Goal: Training Domains Balanced & Interconnected
4.1 Train Soldiers
4.2 Train Units
4.3 Grow Adaptive Leaders
4.4 Provide Training Support Systems
4.5 Adapt Training to Support ARFORGEN and the Changing COE
1.0 Support Current Operations
2.0 Build a Campaign Quality Force
4.0 Train The Army and Grow Adaptive Leaders
OPTEMPO
Training Support Systems
Leader Development
Institutional Training
Adapt Training
Training and Leader Development Underpin the Army as an Institution

G-37 - Training Directorate (DAMO-TR)

Director
BG Longo

Deputy Director
TT PEG co-chair
Mr. Miller

Assistant Director / TT PEG co-exec
COL Muskopf

XO
Office Staff

Total Auth:
38 Military
35 DA Civilians*
50 Contractors
123 total

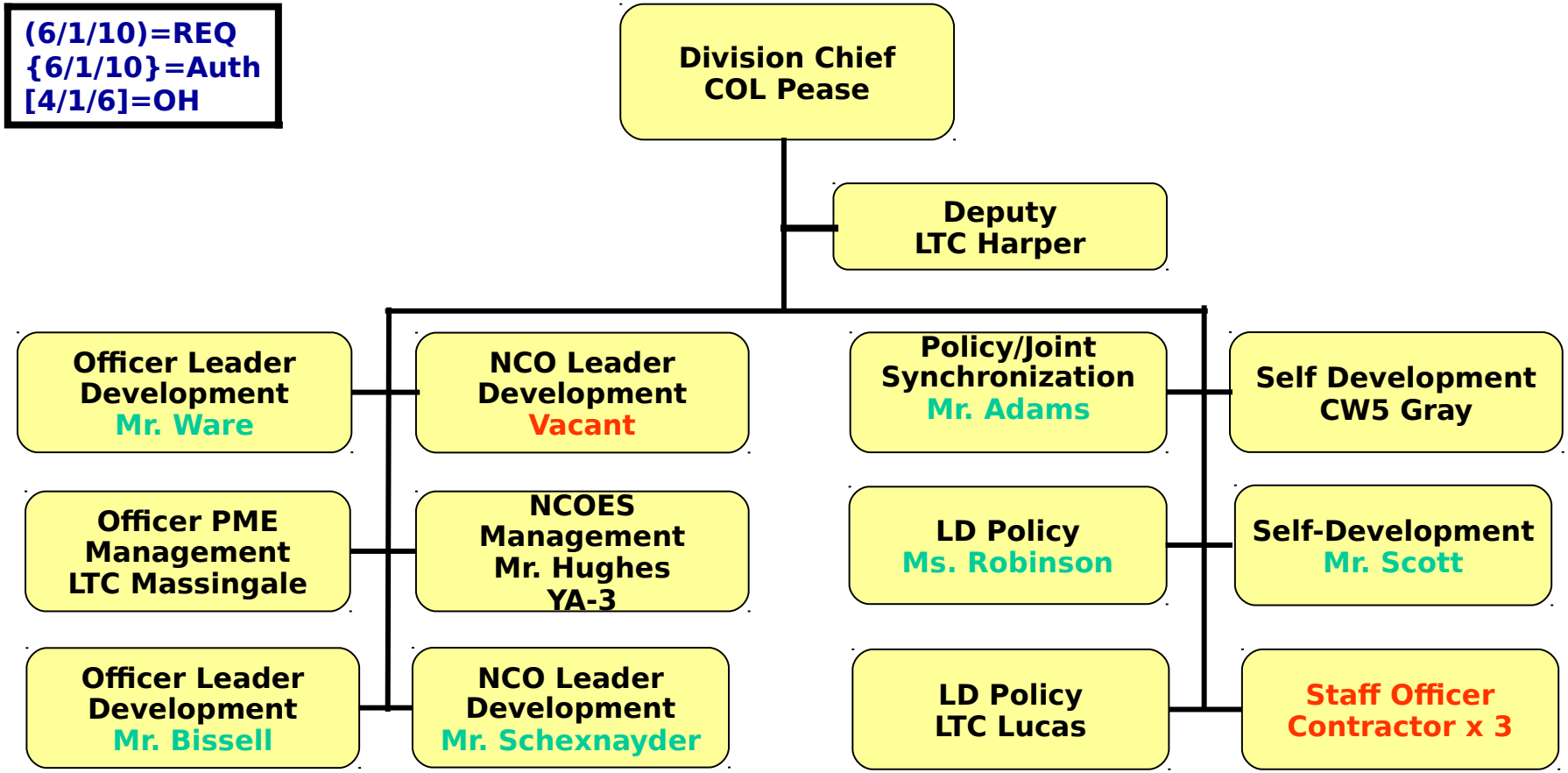
***Reflects 14 approved Contractor to DAC conversions – hiring now**

G-37/TRA COL Mason Army Munitions Management Office	G-37/TRC COL Johnson Collective Training	G-37/TRI COL Smith Institutional Training	G-37/TRL COL Pease Leader Development	G-37/TRP Mr. Fox Resources and Programming	G37/TRS Mr. Macia Training Simulations	G-37/TRV Ms. Brown Civilian Leader Dev
• Integrate ARSTAF munitions management • Develop / validate Total Army Munitions Reqmts to include war reserve, operational, training and testing • Authorize available operational and training munitions against set priorities to MACOMs • Validate and authorize munitions for mobilization requirements • Approve munitions resourcing strategies • Develop critical resourcing and funding recommendations for programming	• Publish policy (ARs 350-1, 350-28), plans for training by units at HS / when deployed • Publish policy (AR 350-50), plans for CTCs • Provide Army lead for OSD T2 program • Approve training strategies (CATS) and ass't resource rqmts • Program Ground/Air OPTEMPO via Training Resource Model (TRM) and monitor execution. • Establish metrics for and monitor training readiness reporting • ARSTAF POC for ARFORGEN Tng Spt	• Assess and program institutional training rqmt • Assess programs for training in Army and Joint schools • Establish (ICW G-1 and ARSTAF) and assess student training load in Army and Joint schools • Co-chair SMDR • Assess AC TRAPs •Support RC integration in institutional training • Support the Army implementation of Distributive Learning • Manage DoD Foreign Language Rqmts • Executive Agent DFLP (Defense Foreign Language	• Integrate & Synch leader development across the Army • Publish, update, and influence training and leader development policies in publications (DA PAM 350-58). • Conduct strategic analysis to achieve future training and leader development requirements. • Serve as HQDA subject matter expertise on leader development issues. • Plan & execute training management conferences (ATLDC, TGOSC, and Combined CoC)	• Plan, program, & manage training resources in the PPBE process •Train Management Decision Package (MDEP) managers • Develop and maintain the Army G-3's Training Prioritization (1 to N) List •Provide G-3 Training input to Army Guidance (TGM, etc.) •Track and analyze Program and Resource Requirements imposed on the TT PEG by PBDs and other guidance issued by Army Leadership, OSD/Joint Staff, and Congressional	• Develop policies and procedures for the Army's Training Support System (TSS) programs (ARs 350-19, 350-38, TCs 25-8, 25-1) • Resource Major TSS programs: HS Ranges (SRP), Btl Cms Tng Spt (BCTSP) & Soldier Tng Spt (STSP) • Provide TSS mgmt oversight of Live-Virtual-Constructive TADSS fielding and CLS (PEO STRI) • Modernize CTCs • ARSTAF proponent for TSS functions – including IMCOM Common Levels of Svc for TSS	• Formulate, implement Army policy for Civilian Leader Development • Evaluate effectiveness of civilian leader development programs •Analyze and

G-37/TRT Mr. Mastromichalis Transform/Integrate

• Support ACP synch requirements.
•Review proposed OSD, Joint, and Army-level strategy and policy documents to ensure that Army's training strategy is synch'd

Leader Development (G-37/TRL)



TRL Mission

Serve as G-3/5/7 and the Director of Trainings primary division, responsible for developing, coordinating, and synchronizing policy, doctrine, and initiatives designed to grow Soldiers into leaders in order to assist the Army in meeting the needs of the National Military Strategy through an integrated and linked leader development process based on institutional, operational, and self-development experiences. Also responsible for establishing and verifying requirements, recommending resource levels and priorities, validating and programming funding for professional military education and advanced civil schooling throughout the PPBE cycle to assure the Army is trained and ready.

TRL METL

- Conduct integration and synchronization of training and leader development across the Army
- Publish, update, and influence training and leader development policies
- Conduct strategic analysis to achieve future training and leader development requirements.
- Serve as HQDA subject matter expertise on training and leader development issues.
- Plan, coordinate and execute training management conferences (ATLDC, TGOSC, and Combined CoC).
- Assess and program institutional training requirements
- Assess programs/strategies for training in Army and Joint schools
- Establish (ICW G-1 and other ARSTAF) and assess student training load in Army and Joint schools
- Participate and assess Active Component Training Resource Arbitration Panels (TRAPs)
- Report Institutional Training Readiness
- Manage selected Institutional Training Management Decision Packages (MDEPs)

TRL : Current Major Efforts

- Professional Military Education Backlog Reduction
- Army Leader Development Program Implementation
- Revise Intermediate Level Education Attendance Policy
- PBR 11-15 Preparation
- SAMS Expansion Policy
- Joint, Interagency, Intergovernmental and Multi-National (JIIM) Internship Program